

ICAT Initiatives and who to contact to get involved

Underway:

1. Structured Professional Development Program including cultural competency
 - Joy Gutknecht & workgroup & interface with Equity and Inclusion (Ben)
2. Select appropriate Core Theme metrics and targets
 - Instructional Leadership Team
3. Link planning to budget and resources
 - Birgitte & Robin
4. Implement Aviso
 - Aviso Workgroup, Cindy Carlson

Early Thinking

5. Develop time, place & structures for faculty to faculty engagement
 - Ann, Patrick, Dan
6. Culture of Evidence (leverage CORE, VFA & disaggregated data)
 - Dan Lara and Justin
7. Enhance engagement in the student success agenda
 - Cindy & Lucinda

All the initiatives above crosswalk to one or more (frequently all) ICAT Capacity areas. Essential that the workgroups and implementers all consider the capacity areas and ensure these inputs and lenses are engaged:

- Leadership & Vision
- Data & Technology
- Equity
- Teaching and Learning
- Engagement and Communication
- Strategy and Planning
- Policies and Practice